

THE SCHOOL BOARD OF SARASOTA COUNTY
School-Based Administrator Appraisal System

Name:		Unsatisfactory	Developing	Proficient	Distinguished
Position:					
School:	School Year:				
Supervisor:					
Standard 1 Instructional Leadership					
• Promotes a Positive Learning Culture					
• Demonstrates Knowledge of Curriculum and Instruction					
• Applies Best Practices to Student Learning, especially in the area of reading and other foundational skills					
Standard 2 Managing the Learning Environment					
• Manages the Organization, Operations, Facilities and Resources in ways that Maximize the use of Resources in an instructional organization					
• Promotes a Safe, Efficient, Legal and Effective Learning Environment					
Standard 3 Learning, Accountability and Assessment					
• Monitors the Success of All Students in the Learning Environment					
• Aligns Assessment Processes with Curriculum and Instruction to Promote Effective Student Performance					
• Uses a Variety of Benchmarks, Learning Expectations and Feedback Measures to Ensure Accountability for All Participants Engaged in the Educational Process					
Standard 4 Communication					
• Expresses Ideas Clearly Orally, in Writing, and in Multi-Media Presentations for a Variety of Audiences					
• Provides Opportunities for two-way Communication with Students, Staff, Parents and Community Members					
Standard 5 Decision Making Strategies					
• Plans Effectively, Using Critical Thinking and Problem Solving Techniques					
• Collects and Analyzes Data as the basis for Decisions related to Continuous School Improvement					
Standard 6 Technology					
• Plans and Implements the Integration of Technological and Electronic Tools in Teaching and Learning					
• Plans and Implements the Integration of Technological and Electronic Tools in Management and Research					
• Plans and Implements the Integration of Technological and Electronic Tools in Communication					
Standard 7 Human Resource Development					
• Recruits, Selects, Nurtures and Retains Effective Personnel					
• Develops Mentor and Partnership Programs					
• Designs and Implements Comprehensive Professional Growth Plans for All Staff – Paid and Volunteer					
Standard 8 Ethical Leadership					
• Acts with Integrity, Fairness and Honesty in an Ethical Manner					
Standard 9 Change					
• Is Reflective, Resilient and Self-Aware in the role of a Change Agent					
• Fulfills Responsibilities for Change Agent and Situational Awareness and Pacing of Various Change Initiatives					
Standard 10 Vision					
• Has a Vision for the School that is Aligned and Supported by the District Vision and the School Community					
• Has the Knowledge, Skills and Dispositions to Develop, Articulate and Implement a Shared Vision					
Standard 11 Community and Stakeholder Partnerships					
• Collaborates with Families, Businesses and Community Members					
• Responds to Diverse Community Interests and Needs					
• Works Effectively with the Larger Organization					
• Mobilizes Community Resources					
Standard 12 Diversity					
• Understands, Responds to and Influences the Personal, Political, Social, Economic, Legal and Cultural Relationships in the Classroom, School and the local Community					
Supervisor's Signature:	Date:	School Leader's Signature:		Date:	

The School Board of Sarasota County complies with State Statutes on Veteran's Preference and Federal Statutes on non-discrimination on the basis of race, color, sex, religion, national origin, age, handicap, disabilities, or marital status.